

# Risk Assessment Policy

EYFS: 3.65

We take all reasonable steps to ensure staff and children in our care are not exposed to risks. We promote the safety of children, parents, staff and visitors by reviewing and reducing any risks.

## **Risk assessments**

Risk assessments document the hazards/aspects of the environment that needs to be checked on a regular basis. These include who could be harmed, existing controls, the seriousness of the risk/injury, any further action needed to control the risk, who is responsible for what action, when/how often will the action be undertaken, and how this will be monitored and checked and by whom.

The nursery carries out written risk assessments regularly (at least annually). These are regularly reviewed and cover potential risks to children, staff and visitors at the nursery. When circumstances change in the nursery, e.g. a significant piece of equipment is introduced or new activity/experience; we review our current risk assessment or conduct a new risk assessment dependent on the nature of this change.

All staff are trained in the risk assessment process to ensure understanding and compliance of how they manage risks. This is covered in their core training and qualifications as early years practitioners and in the Level 2 Health and Safety Course provided to them by the nursery.

All outings away from the nursery are individually risk assessed and adequately staffed with paediatric first aid trained practitioners. For more details please refer to the visits and outings policy.

## **Our guidelines**

The Manager of the nursery is responsible to conduct a detailed risk assessment of the premises and practice (our risk universe) once every 12 months.

We shall ensure that we take into considerations and notes given by the Ofsted inspectors and aim at resolving any concerns on priority.

We shall take help, guidance and inputs of council's early years team, HSE and the staff & colleagues to keep ourselves updated of any risk concerns.

We shall take inputs from parents and children towards making our risk assessments and remedial actions.

Risk assessment of our practice and premises shall be an on-going responsibility for the Nursery manager. The Nursery manager shall make a note of identified risks into the risk register as and when a risk is identified. We shall ensure that our risk assessment covers all areas of operation relevant to our practice and premises.

A detailed risk assessment of our practice shall be updated every 12 months and uploaded